

Institutional Strategic Plans 2020-21

i. A & A Process

- i. Departments to join hands to provide data so as to compile SSR timely.
- ii. Students to be encouraged to submit Student Satisfactory Survey.

ii. Improving Teaching Learning Process during pandemic

- i. Online teaching to be strengthened.
- ii. Tests, quizzes, assignments, study material to be uploaded regularly.
- iii. Competitions/ activities to be held online to engage students.
- iv. Seminars, workshops to be held regularly.
- v. Add on programmes.
- vi. Feedback from various stakeholders.

iii. Strengthening Mentor-Mentee relationship

- i. Mentors to keep a close contact with their mentees during this tough time of pandemic and provide them moral and emotional support.

iv. Sustaining and enhancing Quality Assurance System

- i. Close watch is to be kept on the quality of online teaching learning process and corrective actions, if any, to be taken immediately.

v. Industry- Academia Interaction

- i. Training & Placement Cell to invite professionals from industries for career guidance.

vi. Strengthening Alumni Interaction

- i. Alumni Association to strengthen ties with the alumni and invite them to share their experiences with the students and guide them for better future prospects.

vii. Better Placements

- i. Industry academia interaction for preparing students to begin their professional life without hurdles.
- ii. Training & Placement Cell to arrange on/ off campus interviews for the passing out students.

viii. Effective Governance

- i. Vision, Mission to be adhered to in day to day working.
- ii. Evaluation of Institute's performance and benchmarking.
- iii. Monitoring the Quality aspects in the working of the institute.
- iv. Smooth working of statutory and non statutory committees.
- v. Code of conduct to be followed strictly by students, staff and faculty members.
- vi. Establishing fair and transparent performance appraisal system.

ix. Effective Leadership and Participative management

- i. HODs to conduct departmental meetings atleast once a month (online/ offline).
- ii. Regular meetings of HODs with the Principal to review working of the departments.
- iii. Decentralization of the academic, administration and student related activities for smooth functioning.

x. Student's development and participation

- i. Students Trainings & Placement Activities.
- ii. Student's representation in various committee and cell.
- iii. Participation in curricular, co-curricular and extracurricular activities.
- iv. Rewards & recognitions of achievers.
- v. Participating in HVCO activities.
- vi. Providing career guidance.

xi. HVCO Activities

- i. Dean and members, Students' Welfare Committee to identify areas/ communities, where various activities can be undertaken for the upliftment of the weaker section of the society.
- ii. Extension activities to be performed by NCC, NSS, BSG, YRC for serving the society.

xii. Physical infrastructure

- i. Maintenance of Infrastructure including hostels.
- ii. All 61 classrooms to be made ICT enabled.
- iii. Hygiene, zero plastic & green campus.
- iv. Safety measures to be strengthened.

Deployment

The strategic plan as decided by the Management Committee is communicated to the target groups like faculty, students, staff and other stakeholders through well defined means such as meetings, mails etc.

Well-defined policies and procedures have been designed for each of the activities to ensure that they are completed successfully.

A close watch is kept over the working to monitor the progress made in achieving the goals. Review meetings are held from time to time to discuss the progress and corrective actions, if any are taken at the earliest.