



Dolphin (P.G.) Institute
Of Biomedical & Natural Sciences



Disabled-Friendly Policy



Disabled-Friendly Policy

Dolphin (PG) Institute is committed to provide equal opportunities to individuals with disabilities (differentially abled) through its administrative exercise and mechanisms for addressing grievances. In accordance with the Rights of Persons with Disabilities Act -2016, the Institute strictly prohibits discrimination against individuals with physical and mental disabilities. The institute always strives to create a fully inclusive working and learning environment for differentially abled employees and students while ensuring they receive the utmost respect. The authorities are actively engaged in reaching out to differently abled individuals to ensure they benefit from the program, administration, and all institutional activities. These regulations apply to all faculty members, students, and administrative staff of the institute.

Objectives:

- Encourage an inclusive environment to prevent the exclusion of disabled individuals from employment and education opportunities, as well as to prevent prejudice and exploitation of them.
- To ensure the implementation of all laws concerning individuals with disabilities.
- To promote the active participation of individuals with disabilities and provide them with equal opportunities for development.
- Identify and address all complaints regarding issues involving individuals with disabilities within the college.
- Provide support to disabled students and assist them in securing suitable employment after their education.

The major initiatives to be taken as per the policy

- Implementing physical accessibility features such as ramps, lifts, toilets with support and designated parking spaces to facilitate ease of movement for individuals with disabilities
- Establishing dedicated support services such as counseling, career guidance, and academic advising tailored to the needs of disabled students to enhance their academic and personal success.
- Signage including tactile path, lights, display boards, and signpost.
- Provision for enquiry and information.
- Providing necessary supports like Human Assistance, reader, Scribe, Softcopies of reading material to ensure that disabled students can fully participate in academic activities.
- Providing special career development programs, job placement assistance, and networking opportunities to support disabled students and staff in achieving their professional goals and securing suitable employment opportunities.
- To ensure admission of as many differently abled students in various programmes.
- To address all disability related issues in the institution.
- Conducting regular evaluations of the effectiveness of disability inclusion initiatives, soliciting feedback from disabled individuals, and making necessary adjustments to continuously improve support services and accessibility in the institute


Principal

Dolphin PG Institute

Department of Postgraduate Studies,
University of Jammu, Jammu